

WESTERVILLE SOUTH HIGH SCHOOL CONTINUOUS IMPROVEMENT PLAN 2003-2004

Vision: Westerville South will be a safe learning environment committed to preparing creative, respectful and productive citizens who will excel in the 21st century. A positive partnership between students, staff, parents and community will work toward the common goal of life-long learning and sharing knowledge.

Mission: The mission of Westerville South is to provide a safe and inviting learning environment where individuals work to achieve their highest potential. Students, staff, parents and community will work together to ensure that all individuals grow socially, emotionally, physically and intellectually.

District Goals	School Critical Issues	School Goals	Strategies	Performance Measures	Results	
<ul style="list-style-type: none"> Improve student achievement for all student populations Increase academic rigor Increase communications with and involvement of families, business and community 	<ul style="list-style-type: none"> All learners must increase their knowledge and development of life-long learning skills Close the achievement gap Active parental and community support to accomplish highest student achievement 	<ul style="list-style-type: none"> Increase the graduation rate Prepare students for the Ohio Graduation Test and increase the passing rate Reduce the number of under-credited students Lower the remediation rate of students in college courses Enhance school-community relations and parental involvement in education 	<ul style="list-style-type: none"> Align learning expectations with instruction and assessment Use data to guide instruction, intervention and PD Integrate technology Improve curriculum, assessment and instruction beyond proficiency Encourage teaching that fosters active learning Establish a system of proficiency preparation for all grade levels Provide and encourage PD Coordinate communication efforts Recruit parent and community volunteers Establish community partnerships Provide parent education 	<ul style="list-style-type: none"> 93.4% or greater graduation rate 75% or greater OGT pass rate 12% or less under-credited 9th graders; 9% or less under-credited 10th graders 22% or less college remediation rate for math; 10% or less college remediation rate for English .70% or greater HS Challenge Index rating 3.4/5 or greater Stakeholder Satisfaction rating Membership and involvement in PTO Participation by parents, community members and businesses in school volunteer program Participation in parent education offerings 	<p>Higher achievement for all students</p>	
<ul style="list-style-type: none"> Provide a positive learning environment Increase opportunities for and participation of students, staff, parents and other stakeholders in character education 	<ul style="list-style-type: none"> Provide a friendly and welcoming learning environment Build and strengthen individual and collective character 	<ul style="list-style-type: none"> Provide a learning environment which is friendly and conducive to teaching and learning Ensure that students and staff focus on character education 	<ul style="list-style-type: none"> Expand relationship-building programs such as Cat Chat, Collaborating for Student Success, and Smaller Learning Communities Integrate district-approved character education programs into curricula; continue Cats With Class, Watching Outstanding Wildcats, and similar character recognition programs 	<ul style="list-style-type: none"> 95.5% or greater attendance rate Decreased suspensions and expulsions Increased student participation in extracurricular activities Increased participation of students, staff, parents and community members in character education 3/4 or greater CEP Index rating 		<p>All citizens take pride</p>
<ul style="list-style-type: none"> Provide a safe learning environment 	<ul style="list-style-type: none"> Provide a safe and secure learning environment 	<ul style="list-style-type: none"> Provide a learning environment which is safe and conducive to teaching and learning 	<ul style="list-style-type: none"> Convene crisis/disaster team on a regular basis and continually update crisis/disaster plan Improve building security Improve communications with staff, parents, and students regarding safety issues and security concerns 	<ul style="list-style-type: none"> 0 citations for violation of Board of Health/OSHA Standards Participation in "Tools for Schools" air quality program Fewer incidences of violence 		
<ul style="list-style-type: none"> Achieve Ohio 'Excellent' designation and Ohio Award for Excellence (OAE), Tier III 	<ul style="list-style-type: none"> Strive for performance excellence 	<ul style="list-style-type: none"> Achieve highest level of teaching and learning excellence 	<ul style="list-style-type: none"> Establish and implement Baldrige-based quality processes throughout building 	<ul style="list-style-type: none"> 90% or greater Building Report Card Indicators 1.28 % or less Efficiency Ratio Index Increase number of personnel using Baldrige-based quality tools 		